ISGM

INSTITUTIONAL STRENGTHENING AND GRANT MANAGEMENT PROGRAM



A PROGRAM OF THE USAID/REDSO/ESA HORN OF AFRICA SUPPORT PROJECT (HASP)

QUARTERLY PERFORMANCE REPORT April 1, 2001- June 30, 2001



Pact, Inc. Contract # 623-C-00-98-00026-00 July 10, 2001

SECTION I. CONTRACTOR'S REPORT

1). Background

On September 20th, 1995, the United States Agency for International Development Regional Economic Development Services Office for East and Southern Africa (USAID/REDSO/ESA) and the Intergovernmental Authority on Development (IGAD) signed a Project Grant Agreement (amended 11 September 1997) to collaborate on implementation of the Horn of Africa Support Project (HASP) designed to promote the participation of African partners in activities that support the US Presidential Greater Horn of Africa Initiative (GHAI), comprising five principles:

African ownership Regional perspectives Promoting stability

Strategic coordination Linking relief & development

On September 2nd, 1998, USAID signed a \$10 million contract with Pact, Inc., a US-based Private Voluntary Organization (PVO) for services in managing the Institutional Strengthening and Grant Management Program (ISGM) of HASP. The contract covered work in ten countries comprising the Greater Horn of Africa (as defined by USAID): Rwanda, Burundi, Tanzania, Kenya, Uganda, Sudan, Somalia, Ethiopia, Eritrea, and Djibouti. Total grant funds available approximate \$4.5 million.

2). Expected Results of ISGM

- (i) Institutional strengthening of regional African organizations/consortia/associations involved in food security and/or conflict prevention, mitigation, and response activities (CPMR) in the GHA region;
- (ii) Promotion of innovation in the region through support of relevant and innovative regional activities in food security and CPMR; and,
- (iii) Increased strategic coordination through the strengthening or creation of structured sub-sector and sector networks and partnerships.

KEY RESULTS THIS QUARTER

- ➤ USAID external consultants complete ISGM mid term evaluation report with "very positive findings" of the ISGM program. Recommending that: "REDSO definitely continue supporting ISGM because of its accomplishments so far, as well as its direct support to the Mission SO's and IR's." The team also recommended that: "ISGM should be given high priority in the allocation of budgetary resources."
- > 50 people from 36 organizations across 7 countries gathered at the ISGM / OAU-IBAR NGO Pastoralist Workshop to explore possibilities of developing an organic, indigenous solution to the problem of information sharing and/or exchange; to identify common information needs for organization working in the provision of animal health services in pastoral areas; and to design a cost-effective and sustainable animal health network.
- For Grantees increase capacity in monitoring, evaluation and reporting (ME&R) as exemplified by their development of individual monitoring, evaluation and reporting plans based on skills acquired after attending ISGM's ME&R core course.
- Grantees begin development of organizational Resource Mobilization action plans after attending ISGM resource mobilization workshop.

3). Comparison of Planned to Actual Events: January – March 2001

ISGM BENCHMARK ACTIVITIES

Grant Manage	ment Unit (GMU)			
Focus	Activity Area	Planned this quarter	Actual this quarter	Notes
Grant	I) Request for Application	Finalize 3 rd RFA draft	NA	USAID determination
Solicitation	(RFA) solicitation, advertising,	Advertise 3rd RFA		to hold solicitation.
to Award	& promotion	Promotional Visits		
	2) Process applications and	NA this Quarter	NA	
	perform initial screening and	-		
	in-depth stage one reviews.			
	3) Support Advisory Council	NA this Quarter	NA	
	selection and notify			
	unsuccessful applicants. 4) Conduct pre-award visits	NA this Quarter	NA	
	and MCAT.	TVA tills Qual tel	14/	
	5) Conduct negotiations and	Complete award of	Grants for CLIP,	
	conclude grant agreements.	Round 2 grants.	RECONCILE, PELUM pending	
			per resolution of negotiation	
			issues and funding availability.	
Post Award	Provide funding and	Funding provided.	Funding provided as normal.	
Administration	support in line with negotiated agreement.			
	Monitor grants & provide	Financial oversight/	Financial oversight/ mentoring	
	financial strengthening	mentoring.	undertaken, of note:	
	services.	mencoring.	2 visits plus I in-house	
			training with LEAT to support	
			updating of financial systems	
			and provide financial	
			mentoring.	
			I visit to RWN, and I to	
			CIFA for financial review and	
			implementation of accounting software.	
			2 visits to AAYMCA and I to	
			WASDA for financial review.	
			I visit to REFSO for financial	
			mentoring.	
	3) Conduct mid –term	Mid-term evaluations	Mid-term evaluation reports	
	evaluations	for YMCA, FAN completed.	released for Fan and YMCA.	
	4) Conduct close-outs.	Grant Close-out of	No grants were closed out	
		RWN, Perimart,	RWN, Perimart & BYDA all	
		BYDA.	rcvd no cost extensions	
			through Nov/Dec 2001 to	
	1) Davidsement of a	NA this Ougston	finish up work. NA	
Other Support	Development of a professional network of	NA this Quarter	INA	
Services	"Financial and Administrative			
	Mentors" among regional			
	actors.			
	2) Support to Centers of	Support centers of	Arranged for ALIN to attend	
	Excellence, Umbrella	excellence	resource mobilization	
	Organizations, & Networks		workshop.	
	for improved regional training	NIA chia Occasion	I visit to WIOMSA to	
	3) Other services.	NA this Quarter	conduct financial assessment	
			for potential USAID funding.	
			I visit to EAWLS to conduct	
			indirect cost rate assessment	
			and verification.	
ISCM Fix	I) Administrate ISGM as per	Administrate ISGM as	ISGM administrated as	
ISGM Finance & Admin Duties	normal procedures.	per normal	normal.	
Admin Duties		procedures		

Institutional St	trengthening Unit (IS)			
Focus	Activity Area	Planned this quarter	Actual this quarter	Notes
The Assessment Process	Develop assessment tools and cadre of skilled assessors and evaluators in the region.	NA this quarter	NA	
	Conduct individualized capacity assessments with regional NGOs.	NA this quarter	NA	
Information Exchange & Networking	I) Promote information exchange, networks and alliances.	Publish newsletter Support CPMR Network.	ISGM Newsletter published on web & in hard copy. Worked with Interfaith organizations to forward the concept of a grassroots CPMR network for the faith community.	During the quarter ISGM consulted with the Catholic Peace and Justice Commission (CJPC) in their capacity as the secretariat of Tanzania's interfaith group, as well as the Media Council of Tanzania, Christian Council of Tanzania and Tanzania School of Journalism the Catholic Justice and Peace Commission and NCCK Kenya.
	Develop materials and strengthen regional centers of excellence for the provision of IS services.	Support Centers of Excellence	Conducted and developed materials for joint networking workshop with OAU IBAR.	
Provision of Institutional Strengthening Services	Develop, implement, monitor and evaluate a detailed institutional strengthening plan with clearly defined exit strategies for any provided support.	IS mentoring of target organizations Complete IS agreements for round 2 grants.	IS mentoring of target organizations undertaken, of note: WASDA Strategic Plan finalized. Mentoring visits were made to REFSO, LEAT, and RECONCILE to support Strategic Plan development.	PELUM and CLIP IS agreements are being held up by the lack of MOUs with their host organizations once these MOUs are secured the IS agreements will be finalized.
	2) Ensure exit strategies for IS support and sustainability of organizations.	NA this quarter	NA NA	
	3) Sponsor IS workshops and training.	NA this quarter	Resource Mobilization Workshop for grantees & selected others, held 25-29 June 2001	
Strategic Com	munication Services Un			
Design & Maintain ISGM Web-pages and Databases for the Region	Design and maintain Webpages. Design and maintain databases.	ISGM Web-page maintenance. Maintenance of MERIT 2000+ database. Maintenance of consultant & donor database	ISGM web-page updated and maintained. MERIT 2000+ updated & maintained. Consultant & donor databases updated internally.	
Support GHA Organizations in Strategic Communication efforts	I) Conduct SCS assessments & support the development of Communications Strategies for grantees and other regional organizations.	None planned	2 SCS assessments conducted one for KRA and I (finalized) for WASDA.	
	Facilitate information sharing and networking strategies and skills among regional organizations.	Conduct Pastoralist networking workshop.	Pastoralist networking workshop conducted April 2-4.	
Distribute Info Related to Food	Design and publish ISGM newsletter. Design and maintain Email	Design and publish ISGM newsletter. Send email update to	Newsletter published Not undertaken, activity	
Security and CPMR	notification systems.	subscribers.	postponed to 4th quarter.	

ISGM BENCHMARK ACTIVITIES - Page 3 Focus Activity Area Planned this Actual this quarter Notes					
Focus	Notes				
		quarter			
Strategic Com	munication Services Un	it (SCS)			
Strengthen Centers of Excellence for SC Services	Develop materials and strengthen regional centers of excellence for the provision of IS services.	Strengthen regional centers of excellence.	Partnered with OAU IBAR to conduct pastoralist workshop. Supported website creation for Arid Lands Information Network.		
Monitoring, Ev	aluation & Reporting U	nit (ME&R)			
Support Regional Organizations Efforts in ME&R.	Support grantees (and targeted others) in efforts to develop monitoring, evaluation and reporting skills.	Conduct ME&R Core Course.	Monitoring, Evaluation, and Reporting course conducted for grantees and selected others May 15-17. Visits conducted with WASDA, CIFA, FAN and LEAT to support ME&R plan development		
Strengthen Centers of Excellence for ME&R services.	Develop materials and strengthen regional centers of excellence for ME&R services.	Support Centers of Excellence	Detailed questionnaire regarding ME&R activities of potential regional centers emailed out. Arranged for ALIN to attend ISGM ME&R Course.		
Monitor, Evaluate and Report on the ISGM program.	I) Monitor ISGM daily progress and produce quarterly reports. Evaluate ISGM performance and produce annual result's report.	Submit Quarterly Report. Work with USAID Consultants on mid- term evaluation.	Report submitted belatedly. Supported USAID consultant team with ME&R data for mid-term evaluation.		

ISCM DENICHMADY ACTIVITIES

3a). Discussion

Mid Term Evaluation Concluded by USAID Consultant Team

A three person USAID selected consultant team concluded a mid-term evaluation of the ISGM program. Significant findings included (as excerpted from the ISGM Evaluation Report page 1-2...):

- I) REDSO/ESA should definitely continue supporting ISGM because of its accomplishments so far, as well as its direct support to the Mission SO' and IR's.
- 2) ISGM should be given high priority in the allocation of budgetary resources.
- 3) To achieve even greater impact and efficiency ISGM should be more closely aligned with the work of all SO team ...and other USAID operating units in the GHAI region.
- 4) REDSO should proceed as soon as possible with the next round of competitive procurements for grant making although serious consideration should be given to some targeting of NGOs working with specific SO team or Missions and in non-presence countries.
- 5) Because the work of the African Advisory Council is a very positive feature of ISGM, REDSO should not only continue the Councils active involvement, but also consider an expansion of its role.
- 6) After some initial problems both Pact, the prime contractor, and MWENGO the subcontractor are [performing very well in their contractual relationship implementing this NGO activity and their partnership should not only be sustained, but consideration ought to be given to enhancing it.
- 7) Because there is a clear but as of yet, unquantified benefit for women, ISGM and REDSO should make every effort to develop this gender data and analysis further as this NGO activity continues.
- 8) As REDSO's role evolves towards more actual regional project management in addition to support services, USAID needs to adjust and update some of its management and administrative procedures in order to take due account of these regional project needs.
- 9) While this is a mid-term evaluation, though with very positive findings conclusions and recommendation. USAID should start now planning for a post-ISGM period in a form of a successor to this NGO program involving greater African management of operations and ownership of the development agenda."

ISGM Mid Term Evaluations of FAN and AAYMCA

FAN's mid term review was conducted by Jack McCanna and Douglas Ouma. Overall, FAN's project was on course and had realized tangible results one year into the grant implementation. Among the key issues were:

- Community natural resources conflict skills development was positively received by FAN's partners. The outcome of the first training changed subsequent training and exchange visits. These were then done in places that had experienced similar conflicts or conflict prone areas.
- FAN lacked focus, clear vision and strategic direction. The organization was both a facilitating and an implementing organization contrary to its role as a network organization.
- Sufficient organizational policies had not been developed
- The organization was way ahead with activity implementation namely community training on natural resource based conflicts, training, exchange visits but lagged behind in institutional strengthening.
- FAN had not done human resources skills audit to guide it human resource development. Similarly it had not designed a monitoring and evaluation plan for the grant.
- It was agreed that FAN should develop its strategic plan and carry out skills audit to provide direction for its I.S plan in addition to the OCA findings.

ISGM has updated FANs workplan accordingly and will support the organizations in further capacity development.

AAYMCAs mid term review was conducted by Wonder Phiri and William Mwasi. Among the key issues were: Strengths:

- AAYMCA benefited from the OCA carried out by ISGM as it offered them an opportunity to reflect on their strengths and weaknesses.
- YMCA Kenya has several very promising activities underway among them rehabilitation and empowerment of refugees.
- YMCA Rwanda has grassroots projects which will benefit the communities more in the long run with proper planning
- YMCA Tanzania's main thrust under the ISGM Grant has been to push for IGPs among their constituent.

Weaknesses:

- YMCA still needed strengthening in boards and governance, strategic planning and financial administration particularly as it pertains to setting up management structures suitable for the different programs regionally.
- YMCA needs to be better networked with other NGOs involved in areas of peace building, agriculture, land use
 management, income generation etc. Suggested NGOs for networking included among many others SACDEP/PELUM,
 FAN and others in land use management.
- YMCA Ethiopia is under performing.
- YMCA Rwanda has been facing problems since the departure of their project co-ordinator.
- Decision making at the AAYMCA takes time and slows down the process of meeting goals. For instance the computerization of the national office has not been implemented.
- Information sharing between country movements reflects some weaknesses.

ISGM has updated AAYMCAs work plan accordingly and is monitoring the grantee frequently.

Pastoralist Networking Workshop Conducted

On April 2-4th, the ISGM Program co-funded with OAU-IBAR a workshop for NGO's working with pastoralists. IBAR provided technical assistance in animal health to complement ISGM's work in institutional strengthening. 50 people participated from 36 organizations across 7 countries. The goals of the meeting were to explore possibilities of developing an indigenous solution to the problem of information sharing and/or exchange; to identify common information needs for organization working in the provision of animal health services in pastoral areas; and to design a cost-effective and sustainable animal health network. An advisory council has since been formed to spearhead the network formation and has so far held two meetings, the minutes of which have been distributed to the members of the proposed network. ISGM is continuing to support workshop outcomes by providing technical assistance in electronic networking, mailing lists, web sites etc.

Monitoring, Evaluation and Reporting for ISGM Grantees Workshop Conducted

May 15-17th the ISGM program conducted a Monitoring, Evaluation and Reporting for ISGM grants Course in Nairobi, Kenya. This is an ISGM Core Course designed to improve the proficiency of ISGM grantees in monitoring, evaluation and reporting. This course was promoted for 2nd round grantees (most 1st round grantees had attended a similar course last year) 17 people attended the course from 10 organizations (past present and future grantees as well as center's of excellence representatives). As a result of the training each grantee will develop their own monitoring, evaluation and reporting plan for their ISGM grant.

Resource Mobilization Workshop Conducted

On June 25th to 29th 2001 ISGM held a Resource Mobilization Workshop at Lake Bogoria in Baringo District, Kenya. 35 participants representing 22 NGOs from six countries, namely Kenya, Uganda, Tanzania, Rwanda, Burundi and Sudan. The workshop was designed to impart knowledge and skills and share experiences in resource mobilization, as a long-term issue that calls for more than fund raising in order to enhance organizational sustainability. As an outcome of the workshop grantees will develop organization specific resource mobilization plans.

Three Grants Remain Pending

Grants for CLIP, RECONCILE, PELUM are still pending per resolution of negotiation issues and funding availability. RECONCILE completed their official registration as an NGO in May and a grant of forthcoming, and CLIP and PELUM must finalize outstanding personnel, financial and policy issues with their host organizations.

Misc. Activities Not Otherwise Mentioned.

NA this quarter

3b) Personnel and Technical Assistance

ISGM Personnel

No personnel actions in this quarter.

Consultant Support this Quarter

Four local STTA were employed during this quarter.

Dr. Allan O'doul provided capacity building support to grantees developing monitoring, evaluation and reporting plans and helped conduct a workshop;

Dr Brian Heath supported ISGM efforts in the creation of a pastoralist network and workshop;

Mr. Peter Kivolonzi of Oxfam GB proved technical assistance for the resource mobilization workshop.

Mr. Geoffrey Wadulo of CASEDEV Kampala, Uganda served as the co-facilitator for the resource mobilization workshop.

No expatriate STTA was utilized this quarter.

3c) Issues requiring immediate support/ attention by USAID

- a) Pact/MWENGO is awaiting further instructions/a determination on how REDSO would like to progress forward on the "Special Study."
- b) Pact/MWENGO awaiting incremental funding for grants and activities.
- c) The VAT issue remains unsolved and continues to impact negatively on program implementation. While Pact has finalized all major procurement under the program, this is still a current issue for the on-going procurement of goods and services, the shipment of project-related documents, and the status of its expatriate personnel.

(4) Update on Grantee Activity

Update on First Round Grantees				
Grantee	Notable Activities Undertaken in the Quarter	Upcoming Activities		
Africa Alliance of YMCAs (AAYMCAs)	Through the Resource Mobilization and Documentation Desk, the Africa Alliance has been able to produce a Capacity Audit of all the National chapters of the Africa Alliance as a follow up to the launching of the alliance's 2001-2005 Strategic Plan. The purpose of the Audit is to determine which areas need to be addressed in YMCA Capacity Strengthening, and to prioritize those needs according to the National Chapters. In addition, the Alliance produced a brochure to be used purposely for information and marketing.	Finalize M&E Plan		
	Attended monitoring and evaluation workshop in May and produced draft plan in June:			
	Attended Resource Mobilization workshop in June			
Center for Conflict Resolution (CECORE)	CECORE closed-out.	NA		
FIDA	Grant is closed-out	NA		
	Attended Monitoring, Evaluation and Reporting workshop in May.			
Forest Action Network (FAN)	Conducted community stakeholder/trainer exchange visits to natural resource based conflict areas in Karamoja region in Uganda. The visits were aimed at evaluating the effectiveness of conflict resolution trainings and consultations that were aimed at capacity building among communities and other stakeholders.	Publication and implementation of strategic plan. Develop ME&R Plan. Finalize Strategic Plan.		
	During the quarter, FAN has been refining the draft strategic plan, developed in February 2001. The final plan is to be published for distribution to FAN's stakeholders. It will be operational from July 2001.			
	Attended Resource Mobilization workshop in June			
NAWOU	Grant is closed-out.	NA		
Vetwork Services Trust-Sudan	Vetworks was involved in various workshop training sessions which included: Resource Mobilization, animal health networking, household food economy, Southern Sudan livestock legal and policy framework meetings, and NGO management training. The organization also refined their strategic plan and its development is in high gear. Other activities such as vaccination of animals and the recovery of costs of drugs were carried out.	Finalize ME&R Plan. Attend Networking Meeting. Continue policy formulation efforts.		
	Drafted Monitoring and Evaluation plan.			

	Update on Second Round Grantees	
Grantee	Notable Activities Undertaken in the Quarter	Upcoming Activities
African Peace Forum (APFO)	APFO held a Strategic Planning workshop (21-24 May 2001) and Retreat (24 -25 May 2001) to reflect on APFO's programs and Strategic Plan. They have also worked on various policy manuals. From the Resource Mobilization Session (25-30 June 2001), APFO intends to use the knowledge for their resource mobilization strategy. The organization also underwent management mentoring in strategic planning, finance and monitoring and evaluation by ISGM.	Printing Strategic plan. Refinement of information and communication and resource mobilization strategies. Draft Memorandum of Understanding (MOU) with partners. Internal Evaluation June 2001 Review APFO constitution and policies. Developing draft M&E plan
Bahr El Ghazal	Received no cost grant extension until 11/30/01	Prepare for grant closeout.
(BYDA)	BYDA, Nairobi Branch General Assembly meeting was held on 13th May 2001	
	Planning and review of civic Education curriculum workshop was conducted between the 18th and the 20th of May	
	FAO Food Security Review Meeting was held on 19th April	
	Meeting on re-integration of demobilization of child soldiers workshop at Loki was held between the 23rd and the 25th May	
	Construction of transit camps for demobilization of child soldiers n Aber and Wulu in Rumbek county.	
Community Initiative	Baseline data survey in Moyale.	District peace and Reconciliation Forum in Moyale
Facilitation Assistance	Small scale water development in Kalacha, Hurri hills and Walda. Livestock marketing training, Moyale.	Community Development Committee training in Walda and Bori
(CIFA)	EMCs training, Dabel, Kalacha	Attend training workshops organized
	Livestock trekking route survey Analyzed initial baseline data	by ISGM.
	Moyale water resources study – stakeholders	I
	Attended OAU-IBAR workshop	
	Underwent ISGM financial review and installed new financial software.	
Kenya Rainwater	Began operationalizing Greater Horn of Africa Rainwater Partnership (GHARP)	Membership recruitment
Association (KRA)	Kenya Branch Development,	 Implementation of management policies and procedures
(KIVA)	Strategic Planning Development,	Branch elections
	Began setting up management systems	Formation of branch committees Development of branch strategies
	Strategic communication workshop Monitoring, Evaluation and Reporting Workshop/ developed draft	Development of branch strategic plans
	plan	Finalize draft M&E plan
	Managing Grants and Contracts training	
	Resource Mobilization Workshop 25-29 June 2001	
	Stakeholders sensitization workshop 14 May 2001	

Lawyer's		Davalan Stratagic Plan
Environmental Action Team (LEAT)	Held a strategic planning workshop that came up with a draft strategic plan. Since then, LEAT's Secretariat has been refining the draft strategic plan.	Develop Strategic Plan Develop ME&R Plan
(LEAT)	The organization enhanced its policies and other management systems, branch development (the opening of a branch at Mwanza) and the hiring of staff (Environmental Officer and An Accountant).	
	Rcvd financial mentoring form ISGM to update financial systems.	
	LEAT partnered with Reconcile and Greenwatch and developed a work plan for project implementation.	
	Attended Resource Mobilization Workshop 25-29 June 2001	
Perimart International (PERIMART)	Boards and Staff training on NGO Management, Participatory Decision-making, Community Mobilization, Organizational sustainability.	Conduct close-out activities
,	Training on Quickbooks, accounts	
	Strategic Communications Workshop	
	Managing grants training	
	Received no cost grant extension until 11/30/01.	
REFSO	Conducted internal strategic and communication workshop 20-21 March 2001 (with ISGM)/ developed draft plan	Understanding your award training Sensitization and mobilization of more CBOs in Uganda
	Monitoring Evaluation and Reporting Workshop 15 –17 May 2001	Training CBOs
	Conducted training's on Cassava and potato germplasm to its stakeholders.	Site preparation and nursery maintenance
	Underwent financial review by ISGM staff	
Rwanda	Working on Strategic Plan.	Strategic Information Workshop from
Women's Network (RWN)	Increased capacity in accounting and financial systems. Developed M& E indicators	the 10th - 12th Aug/ Finalize Strategic Plan
	Received no cost grant extension until 12/30/01.	NGO Management Training Managing grants and Contracts Financial / Accounting software training QB3 Participatory planning and Management Training
Wajir South	Drafted ME&R Plan.	Training of Community health and
Development	Finalized Strategic Plan	Peace workers
Association (WASDA)	Information and Communication Workshop 20-22 March 2001	Improving WASDA policies and management systems
(WASDA)	Workshop on Animal health Networking I-3 April 2001	Participate in the training workshops
	Training of CAHW's Gogani – Somalia and Sarif- Kenya	by ISGM e.g. Managing a USAID grant
	Resource Mobilization Workshop 25-29 June 2001.	Finalize ME&R plan.

5) Update on Non-Grant Assistance

	Update on Non-Grant Assistance – Notable Activities
ACCE	Pursued discussions on how best to use media and media institutions in CPMR and food security
ALIN	Attended ISGM resource mobilization training
	Attended ISGM monitoring, evaluation and reporting course.
CLIP	Attended ISGM monitoring & evaluation workshop
NSCC	Rcvd ISGM mentoring in strategic and electronic communications
	Attended ISGM monitoring & evaluation workshop
NPI	Follow up meetings and developing organizational networking strategy
OAU/IBAR	Co-facilitated pastoralist network workshop.
RECONCILE	RCVD mentoring in strategic planning from ISGM
	Attended ISGM monitoring & evaluation workshop
SACDEP/PELUM	Attended ISGM monitoring & evaluation workshop

6) Upcoming Events – ISGM Led Activities

2001 Schedule- ISGM Sponsored Workshops/ Conferences/ Training

Wo	orkshops/ Conferences/ Training	Proposed Date	Location	Invitees
1.	Managing your Grant Financial Workshop	July 17-20	Nairobi	Grantee and partner NGOs
2.	NGO Ideology Workshop	July 28-Aug 4	Harare Zimbabwe	All current, future and past grantees invited
3.	Financial / Accounting Software Training QB3	August 7-9	Nairobi	LEAT, PELUM, REFSO, VETWORK, ACC, APFO, KRA, WASDA. Others on request
4.	Strategic Communications Workshop	August 28-30	Machakos, Kenya	Everyone who did not attend March Workshop. Future and past grantees welcome
5.	Participatory Planning & Management Training	September 17-22	Arusha Tanzania	All current, future and past grantees invited
6.	Mgmt Control for Non-Financial Managers	October 31- Nov 1	Nairobi	All current, future and past grantees invited
7.	Electronic Networking	November 6-8	TBD	All current, future and past grantees invited
8.	Understanding Your Award/ Managing your Grant Financial workshop	November 13-16	Nairobi	Grantee and partner NGOs
9.	Initial Environmental Evaluation Training	TBD currently in discussion with USAID		All current future and past grantees invited.
10.	Food Security Skills Training/ Conference	TBD currently on hold until further discussions with SO5		All present, future, and past FOOD SECURITY grantees. Others on request
11.	Strategic Planning Training (ISGM core course)	TBD currently on hold until further discussions with USAID		New (Round 3) grantees and others on invitation).
12.	CPMR Skills Training	TBD currently on hold until further discussions with SO6		All present, future, and past CPMR grantees. Others on request

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7) Regional Travel

The ISGM program plans the following travel (outside Nairobi vicinity) for the upcoming quarter:

Travel Purpose	By Whom	Where	Tentative Dates
CPMR pilot field visit to Eldoret for the Interfaith Network in Kenya	Florence, Douglas	Eldoret Kenya	July 11-13
ISGM NGO Ideology Workshop	Florence	Harare, Zimbabwe	July 28-Aug 4
Financial review and mentoring of REFSO	Mary, Paul	Busia Kenya	Aug 10-13
MWENGO Strategic Planning	Florence	Harare, Zimbabwe	Sept 12-17
ISGM Participatory Project development and management workshop	Florence, Douglas	Arusha, Tanzania	Sept 17-22

8. Performance Update

Performance is deemed to be <u>on track</u> with contract.

9. Statement of Work - Administrative Information:

Contract Data: Total estimated cost \$10,000,000.00.

1. Expenditures (last three months): \$419,986.00

2. Cumulative expenditures to date: \$4,098,073.00

3. Remaining unexpended balance: \$5,370,030.00